

Minutes of the Board of Trustees
North Little Rock Public Library
Regular Meeting
Monday, May 19, 2025 @ 5:30 PM

The Board met in Laman Library's Room 124 with Zoom access provided. Mr. Sonny Rhodes called the meeting to order at 5:30 p.m. Those present were Ms. Crystal Gates, Executive Director; Mr. Sonny Rhodes, President; Ms. Katie Phippin, Vice President; Ms. Joyce Brewer, Ms. Esther Crawford, Ms. Kim Drake, and Ms. Jenny Heard. Motion Ms. Brewer, second Ms. Crawford to excuse the absence of Mr. Charley Baxter. Also present: Mr. Richard Theilig, Ms. Robin Campbell, Ms. Stacy Purdy, and Ms. Lacy Wolfe. Mr. Adam Branscum, Ms. Stephanie Chase, and Ms. Susie Kirk joined remotely.

Motion Ms. Drake, second Ms. Phippin to accept the 2025-2029 Strategic Plan for the North Little Rock Public Library System as presented by Ms. Chase, of Constructive Disruption. Motion carried unanimously.

Motion Ms. Heard, second Ms. Phippin to approve the Minutes of March 17, 2025. Motion carried unanimously.

After a review of the Financial Report by Ms. Gates, motion Ms. Drake, second Ms. Crawford to approve the Financial Report. Motion carried unanimously.

Mr. Theilig reviewed the Statistical Report. Motion M. Brewer, second Ms. Heard to approve the Statistical Report. Motion carried unanimously.

Ms. Gates provided an overview of the Executive Summary Report and recommended updating Executive Team classifications to C-suite titles. One of the reasons to do so included creating additional upward mobility options for staff positions. Motion Ms. Drake, second Ms. Phippin to update Executive Team titles/classification to C-suite titles. Motion carried unanimously.

Ms. Gates announced the Best Buy Foundation's decision to relocate the Best Buy Teen Tech Center to Laman Library. Ms. Wolfe shared highlights from the March staff-wide training, including posters created by staff members, and details on this year's Summer Library Adventure programming.

Motion Ms. Heard, second Ms. Crawford to approve updating the Application and Policy for Use of Meeting Spaces. Motion carried unanimously.

Ms. Gates noted upcoming events, such as the Third Friday Art Walk for Argenta Library and The Hub, as well as scheduled conferences.

Mr. Rhodes commended the Library's ongoing efforts. Ms. Phippin praised Argenta Library's appearance and staff members' welcoming attitude during the recent Rock, Paper, Run 5K.

The next regular meeting is set for July 21, 2025.

With no further business to discuss, motion Ms. Heard, second Ms. Drake to adjourn. Motion carried unanimously.

Crystal Gates, Secretary